**LEAD CLIMBING PERFORMANCE COACH/INSTRUCTOR**

An opportunity has arisen to join our Outdoor Education team as a Lead Climbing Performance Coach/Instructor. Working with a team of committed coaches under our Head of Outdoor Education. This is an exciting opportunity to join a forward thinking and dynamic department that, to date, has coached 4 pupils to successfully achieve places on the GB climbing team.

All our team of coaching staff have a passion and belief in the values and developmental benefits of adventurous activities.

**ROLE RESPONSIBILIITES**

* Performance coaching from novice to elite. Weekly sessions are currently, Tuesdays & Thursdays 3.15pm – 6.15pm with extended sessions in the summer term (excluding school holidays) In addition, there will be opportunity to assist with various weekend or longer trips throughout the year both in the UK and abroad.
* Monthly coaching meetings with Head of Outdoor Education, with guidance given and/or discussion on, appropriate coaching strategies for both short and long term pupil performance.
* Monthly staff coaching meetings to promote & encourage good practice and passion for climbing coaching & development.
* Dealing with any matters relating to discipline and behavior at indoor and outdoor climbing venues/trips
* Encouragement of interest in climbing and its profile in the school and its wider community
* Health and safety, ensuring pupils are well informed and well trained in all matters relating to safety
* Ensuring that adherence to College safeguarding policies is exemplary and liaising with the Senior Depute over any safeguarding matters

**PERSON SPECIFICATION**

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| **Qualification/skill/experience** |
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| **Minimum**: Foundation Coach, Climbing Wall Instructor; CWA |
| **Desirable**: Development Coach ; Rock Climbing Instructor; SPA; MIA |
| Proven record of personal climbing and coaching at a high level  |
| Communication skills but with a particular emphasis on oral skills together with personal qualities of enthusiasm, good humour and good organisational skills |
| Interpersonal skills that demonstrate an ability to engage with young people and adults. |
| Strong personal presence, determination but openness to new ideas and new ways of thinking |

St Aloysius’ College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate is required to become a member of the Protecting Vulnerable Groups (PVG) scheme.

**REMUNERATION**

The hours and remuneration will be based on experience and level of qualification.

The capacity to coach another outdoor activity will be beneficial but not essential. Please indicate if you have another sport to offer within your application.

**TO APPLY**

Initially, please send a copy of your CV along with cover email to Claire Ross cross@staloysius.org Please title subject with reference to ‘Lead Climbing Coach Application’. Successful applicants will be invited for an informal interview with Head of Outdoor Education Mr D Bagshaw and applicants will be set a coaching task to deliver to a select group of pupils. Notification of task will be given in advance of the planned session.

Closing Date For Applications: 3rd April 2020